

Paul de Beer



Current

Paul de Beer is a director of The Village Leadership Consulting and a facilitator. He consults to numerous clients in the areas of high performance leadership, organisational development, change and strategy as well as coaches certain of his executive clients. He also lectures leadership on the MBA programme at the University of Stellenbosch Business School. Paul has worked and managed at senior levels in several companies based in South Africa, China and Gibraltar covering the technology, media, online media and gaming sectors. Paul's working career ranges from very technical to strategic in both established as well as start up organisations. Having experienced this broad range of roles gives him a deep understanding and empathy for the challenges experienced by organisations today and great insights into assisting them to achieve sustainable growth. Paul holds a MBA from the University of Stellenbosch.

Qualifications

N. Dip Elec. Eng (CT), B.B. & A Hon (Stell), MBA (Stell)

My background

Paul describes his life as a custom made development course. From the age of eleven he struggled to overcome a life threatening illness and spent much of his teen years in hospital. Paul believes that this taught him that thinking positively is the only way to live, his medical condition later mysteriously cleared despite all odds. His career has ranged from being very technical to being part of company founding teams and executive teams in South Africa, China and Gibraltar. Paul later decided to study an MBA and discovered a passion for assisting people and companies to achieve sustainable performance through new economy leadership practices. As part of his MBA, Paul wrote a thesis entitled: "The role of executive coaching in assisting leaders to empower organisations" for which he received a distinction. Paul has a passion for unlocking the great potential he believes is inside each human being, and continues to research in this area.